



CIN: U74899DL1952PTC002074 (Propriter: DELITE THEATRE)

Regd. Office: DELITE THEATRE BUILDING, ASAF ALI ROAD, NEW DELHI-110002

Dated 21.12.2020

To.

M/s Pivot Multifar Industrial Services Ltd.
B-323, IInd Floor, Opp. Punjab National Bank,
Nehru Ground,
Faridabad – (Haryana) -121001

SUB:- CONTRACT FOR HOUSE KEEPING, SECURITY, CLEANING, HELPERS

Dear Sir,

With reference to your application and subsequent discussion with you, we are pleased to accept your offer for providing above contract services in our establishment premises as per our requirement on the following terms and conditions:-

- You will not assign, transfer or part with this services agreement in any manner whatsoever to anyone wither inside or outside the establishment. However, you will exercise your technical competence, experience and expertise in discharging your duties as per the terms and conditions of this contract.
- 2. You will provide the manpower services at our establishment as per our requirement.
- 3. You will comply with the requirement if there is any increase or decrease in the number of workman/staff required by us as and when desired.
- 4. You will pay to your workmen/staff, wages/salaries not less than the minimum wages prescribed by the State Govt. under the minimum Wages Act, 1948.
- 5. You will provide these services on all working days and if necessary, on any other day, when there is any work in the establishment.
- You will personally come to the establishment as and when required to solve or to attend to any matter, dispute or complaint arising out of the services being rendered by you.

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For Krishna Mohan Pyt. Ltd.

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For Pivot Multifar Industrial Services Ltd.





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- 7. You will guarantee the conduct, good behavior, honesty and integrity of your workmen/ staff. In case of any misconduct or any damage or theft to the property of the factory by your employees, you will be responsible for all such losses or damages.
- 8. You will ensure that any of your Workmen/staff members do not indulged in any undesirable or unhealthy activity detrimental to the interest of the company.
- 9. You will ensure that the workmen/staff appointed by you is found medically fit from time to time and will carry out the direction given by the company in this regard.
- 10. You will be responsible for complying with all the statutory obligation on your part, in respect of payment of Wages Act, 1936, Minimum Wages Act, 1948, P.F. Act, 1952, ESI Act, 1948, Bonus Act, Workmen Compensation Act, 1923, Payment of Gratuity Act, 1972 and all other related legislations. In case of any lapse, if the company has to bear any penalty or there is any financial or other liability, you will indemnify the company and keep it indemnified against all such obligations.
- 11. You will also comply with any registration/license under Contract Labour (Regulations & Abolitions) Act, 1970 required by you and/or under any law to undertake the above contract and you shall be solely responsible for any consequence/liability of any nature arising out of your non compliance of any statutory provisions required by you to undertake the above contract.
- 12. All the records as prescribed under the labour laws required to be maintained and/or under any other applicable law, shall be regularly maintained and kept update from time to time by you. As and when requires the same shall be submitted before the officer of the Company or before any competent authority or inspection.
- 13. All the Worker/staff members as employed by you shall be subjected to security check up at the time of entrance and leaving the factory. However, during the working hours, they could also be physically searched by any of our security personnel.

Contd....3

For Krishna Mohan Pyt. Ltd.

Zorizada Director

For Pivot Multifal Industrial Services Ltd.

Director





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(Propriter : DELITE THEATRE) 3_____Regd. Office : DELITE THEATRE BUILDING, ASAF ALI ROAD, NEW DELHI-110002

- 14. You will take step immediately for redressed of any type of complaints etc., from our employee and rectify the same.
- 15. You will have overall supervision and control of your workmen/staff and in getting the work done through them. However, the officer of the Company will have the right to check their work and make complaint(s). In case of any complaint of any type, you will rectify the same immediately and will take suitable action against your erring employees.
- 16. This agreement will be w.e.f. 01.01.2021 to 31.12.2022. However, this agreement can be renewed further on mutual consent.
- 17. On completion of the contract period as mentioned above, you will withdraw all your workmen/staff and clear their accounts by paying them for legal dues as required the provisions of law or any other applicable laws. In case of any disputes arises on account of termination of employment or non-employment of your workmen/staff, it will be your entire responsibility to pay to your workmen/staff, all the legal dues as ordered by any competent authority/court and comply with the orders of competent authority/court.
- we shall reimburse you minimum wage to each employee, Incentive (if any) and contribution towards PF/ESI/LWF. In addition to this we shall pay _7%_ towards your service charges
- This agreement may be terminated by either party by giving one month's notice in writing to the other. However, the company shall have the right to forthwith determine this contract for any breach of the above terms and conditions.

If the above terms and conditions are acceptable you, please sign the duplicate copy of this letter as a token of your acceptance and start your services from 01.01.2021.

Thanking you,

For Pivot Multifar Industri

Yours faithfully,

For, Krishna Mohan (Pvt.) Ltd.

For Krishna Mohan Pvt. Ltd.

Anvaoola ShashwatiRaizada Director





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Regd. Office: DELITE THEATRE BUILDING, ASAF ALI ROAD, NEW DELHI-110002

Dated 21.12.2020

To,

M/s Hi-Tech Commercial Inc. B-322, IInd Floor, Opp. Punjab National Bank, Nehru Ground, Faridabad – (Haryana) -121001

SUB:- CONTRACT FOR HOUSE KEEPING, SECURITY, CLEANING, HELPERS

Dear Sir.

With reference to your application and subsequent discussion with you, we are pleased to accept your offer for providing above contract services in our establishment premises as per our requirement on the following terms and conditions:-

- You will not assign, transfer or part with this services agreement in any manner whatsoever to anyone wither inside or outside the establishment. However, you will exercise your technical competence, experience and expertise in discharging your duties as per the terms and conditions of this contract.
- 2. You will provide the manpower services at our establishment as per our requirement.
- 3. You will comply with the requirement if there is any increase or decrease in the number of workmen/staffs required by us as and when desired.
- 4. You will pay to your workmen/staff, wages/salaries not less than the minimum wages prescribed by the State Govt. under the minimum Wages Act, 1948.
- You will provide these services on all working days and if necessary, on any other day, when there is any work in the establishment.
- You will personally come to the establishment as and when required to solve or to attend to any matter, dispute or complaint arising out of the services being rendered by you.

Contd....2

For Krishna Mohan Pvt. Ltd.

Zarzada Director

For Hi-Tech Commercial Inc.

Proprietor





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- 7. You will guarantee the conduct, good behavior, honesty and integrity of your workmen/ staff. In case of any misconduct or any damage or theft to the property of the factory by your employees, you will be responsible for all such losses or damages.
- 8. You will ensure that any of your Workmen/staff members do not indulged in any undesirable or unhealthy activity detrimental to the interest of the company.
- 9. You will ensure that the workmen/staff appointed by you is found medically fit from time to time and will carry out the direction given by the company in this regard.
- 10. You will be responsible for complying with all the statutory obligation on your part, in respect of payment of Wages Act, 1936, Minimum Wages Act, 1948, P.F. Act, 1952, ESI Act, 1948, Bonus Act, Workmen Compensation Act, 1923, Payment of Gratuity Act, 1972 and all other related legislations. In case of any lapse, if the company has to bear any penalty or there is any financial or other liability, you will indemnify the company and keep it indemnified against all such obligations.
- 11. You will also comply with any registration/license under Contract Labour (Regulations & Abolitions) Act, 1970 required by you and/or under any law to undertake the above contract and you shall be solely responsible for any consequence/liability of any nature arising out of your non compliance of any statutory provisions required by you to undertake the above contract.
- 12. All the records as prescribed under the labour laws required to be maintained and/or under any other applicable law, shall be regularly maintained and kept update from time to time by you. As and when requires the same shall be submitted before the officer of the Company or before any competent authority or inspection.
- 13. All the Worker/staff members as employed by you shall be subjected to security check up at the time of entrance and leaving the factory. However, during the working hours, they could also be physically searched by any of our security personnel.

Contd....3

For Hi-Tech Commercial Inc.

Shirah Shang

Proprietor

For Krishna Mohan Pvt. Ltd.

Jaizada Director





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- 14. You will take step immediately for redressed of any type of complaints etc., from our employee and rectify the same.
- 15. You will have overall supervision and control of your workmen/staff and in getting the work done through them. However, the officer of the Company will have the right to check their work and make complaint(s). In case of any complaint of any type, you will rectify the same immediately and will take suitable action against your erring employees.
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- we shall reimburse you minimum wage to each employee, Incentive (if any) and contribution towards PF/ESI/LWF, In addition to this we shall pay _7%_ towards your service charges.
- This agreement may be terminated by either party by giving one month's notice in writing to the other. However, the company shall have the right to forthwith determine this contract for any breach of the above terms and conditions.

If the above terms and conditions are acceptable you, please sign the duplicate copy of this letter as a token of your acceptance and start your services from $\underline{01.01.2021}$.

Thanking you,

Yours faithfully,

for Hi-Tech Commercial Inc.

Shirak'Skany

Proprietor

For, Krishna Mohan (Pvt.) Ltd. For Krishna Mohan Pvt. Ltd.

davzada Shashwat Raizada

Director

Letter Head

Reference No.PMSIL/2020/15



To

The Dy. Labour Commissioner/ Licensing Officer

1, Canning Lane, Pt. Ravi Shankar Shukla Lane,

K.G. Marg, New Delhi-110001.

Sub: -Undertaking regarding website compliance of Labour Department order No. 5454 dated 04/07 March 2014.

Sir,

It is informed that we are the contractor/vendor of the Principal Employer M/s Krishna Mohan Pvt. Ltd., Delite Theatre Building, Asaf Ali Road New Delhi- 110002 for supplying ...40... manpower for the work House Keeping, Security, Cleaning, Helper & Messenger.

The detail of our website is as under: -

Sr. No.	Name of the Contractor	Website of the Contractor	Whether all statutory records including proof of payment of salary through ECS/ Cheque uploaded on the website (Yes/ No)
1	Pivot Multifar Industrial Service Ltd.	www.pivotmultifar.co	Yes

Being a contractor/vendor, I/we certify that I/ we have uploaded statutory information on our website pertaining to the contract period. We further undertake that all our information/records will be uploaded on above website on monthly basis without fail.

The copy of screen shot of web-page having statutory records uploaded is enclosed.

If I/ we fail to upload the information on their website, our Licence is liable to be cancelled/ suspended/ revoked.

Thanking You

Name of the Contractor/ Vendor Authorized Person under the CLRA Act

For Pivot Muliar Mulistral Prices :

Pradeep Sharma

JAS-ANZ

Director)
VEXIL

An ISO 9001: 2008 Certified Co.

PIVOT MULTIFAR INDUSTRIAL SERVICES LTD.

Avenue - 101,IInd Floor, NH-V, Railway Road, Faridabad-121001 (HR.)
Phone: 0129-2414808

E-mail: info@pivotmultifar.com, Website: www.pivotmultifar.com

Letter Head





To

The Dy. Labour Commissioner/ Licensing Officer 1, Canning Lane, Pt. Ravi Shankar Shukla Lane, K.G.Marg, New Delhi-110001.

Sub: -Undertaking regarding website compliance of Labour Department order No. 5454 dated 04/07 March 2014.

Sir,

It is informed that we are the contractor/vendor of the Principal Employer M/s Krishna Mohan Pvt. Ltd., Delite Theatre Building, Asaf Ali Road New Delhi- 110002 for supplying ...15... manpower for the work House Keeping, Security, Cleaning, Helper & Messenger.

The detail of our website is as under: -

Sr. No.	Name of the Contractor	Website of the Contractor	Whether all statutory records including proof of payment of salary through ECS/ Cheque uploaded on the website (Yes/ No)
1	Hi- Tech Commercial Inc.	www.hi-tech.in.net	Yes

Being a contractor/vendor, I/we certify that I/ we have uploaded statutory information on our website pertaining to the contract period. We further undertake that all our information/records will be uploaded on above website on monthly basis without fail.

The copy of screen shot of web-page having statutory records uploaded is enclosed.

If I/ we fail to upload the information on their website, our Licence is liable to be cancelled/ suspended/ revoked.

Thanking You

Name of the Contractor/ Vendor Authorized Person under the CLRA Act

Name and Designation: -

Shivali Sharma

Shing Shang

Prop. letor